## Message Text

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PAGE 01 NEW DE 05723 301123Z

51

**ACTION NEA-12** 

INFO OCT-01 ISO-00 OMB-01 CIAE-00 COME-00 EB-11 INR-10

LAB-06 NSAE-00 RSC-01 SIL-01 DOTE-00 AID-20 DODE-00

PA-04 USIA-15 PRS-01 SP-03 DRC-01  $/087~\mathrm{W}$ 

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FM AMEMBASSY NEW DELHI

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THE FOLLOWING TEL FROM BOMBAY SENT ACTION NEW DELHI INFO CLACUTTA MADRAS DTD 29 APR IS RPTD:

QUOTE

BOMBAY 0969

E.O. 11652: N/A TAGS: ELAB IN

SUBJ: RIVALRY BETWEEN TWO BOMBAY PORT UNIONS REGARDING THIRD SHIFT WORKING

REF BOMBAY 0474

- 1. IT WILL BE RECALLED THAT BOMBAY PORT CONGESTION LAST FALL LESSENED CONSIDERABLY AND TURNROUND OF SHIPS GREATLY IMPROVED WITH INTRODUCTION OF THIRD SHIFT EFFECTIVE DECEMBER 1, 1973. FOLLOWING IMPROVEMENT IN PORT SITUATION, SHIPPING CONFERENCES ABOLISHED BOMBAY PORT CONGESTION SURCHARGE IN FEBRUARY 1974 (REFTEL).
- 2. TRANSPORT AND DOCK WORKERS'UNION (TDWU) WHICH ORIGINALLY AGREED TO PERMIT THIRD SHIFT WORKING IN DECEMBER AS TEMPORARY MEASURE TO REMOVE CONGESTION, RECENTLY WROTE A LETTER TO BOMBAY PORT TRUST (BPT) ADVOCATING DISCONTINUANCE THIRD SHIFT EFFECTIVE MAY 1 AS IT WAS INJURIOUS TO WORKERS' HEALTH AND CLEARANCE LIMITED OFFICIAL USE

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RATE AT PORT COULD BE MAINTAINED AT A HIGH LEVEL WITH EFFICIENT

## WORKING

OF TWO SHIFTS. TOWU IS AN HMS AFFILIATE; ITS SECRETARIES ARE S.R. KULKARNI (WHO IS ALSO PRESIDENT OF ALL INDIA PORT AND DOCK WORKERS' FEDERATION), MANOHAR KOTWAL AND K.A. KHAN.

- 3. BPT FELT THAT CONTINUANCE OF THIRD SHIFT WORKING WAS ESSENTIAL, AND DISAPPORVED TDWU APPEAL POINTING OUT THAT 600 NEW WORKERS HAD BEEN HIRED TO MAN THE SHIFT. ABOUT THIS SAME TIME, ANOTHER PORT UNION, B.P.T. EMPLOYEES' UNION (BPTEU), ANOTHER HMS AFFILIATE, CALLED FOR CONTINUANCE OF THE THIRD SHIFT AND CLAIMED IT HAD BACKING OF A MAJORITY WORKERS. BPTEU, UNDER LEADERSHIP OF DR. SHANTI PATEL, CLAIMED IT HAD GAINED IN MEMBERSHIP IN RECENT MONTHS AT EXPENSE OF TDWU AND CHALLENGED TDWU TO A SHOW OF STRENGTH ON THE ISSUE OF THIRD SHIFT WORKING. BPT MANAGEMENT WELCOMED BPTEU STANCE AND DECIDED THAT THIRD SHIFT WOULD CONTINUE. HOWEVER, BPT WILL KEEP ON TALKING WITH TDWU.
- 4. TDWU, INSTEAD OF TAKING UP CHALLENGE OF BPTEU, QUIETLY LET MATTER SLIDE AND CONTENTED ITSELF BY SAYING THAT IT WOULD CONTINUE NEGOTIATIONS WITH BPT ON THIRD SHIFT ISSUE.
- 5. BOTH TDWU AND BPTEU ARE LEADING UNIONS IN BOMBAY PORT AND BECAUSE OF THE RIVALRY BETWEEN KUKARNI AND SHANTI PATEL, THERE IS KEEN COMPETITION FOR EXTENDING THEIR WORKERINFLUENCE. THIS RIVALRY MAY SOON SHOW ITSELF IN OTHER PORT MATTERS AS THERE IS ALREADY A DEMAND FROM BPTEU THAT THE DOCK LABOUR BOARD, WHICH REGULATES EMPLOYMENT OF STEVEDORE LABOR AND IN WHICH KULKARNI FOLLOWERS HAVE A HOLD, SHOULD BE DISSOLVED AND A NEW BOARD CONSTITUTED. IN AUGUST, 1973 THE UNIONS WERE DIVIDED ON THE ISSUE OF LOADING PEANUTS ON RUSSIAN VESSEL, SALAVATI, FOR SHIPMENT TO RUSSIA.EBBVARXF#TUSSLE BPTEU CONSIDERABLY IMPROVED ITS POSITION TO THE DISADVANTAGE OF TDWU.

MCCASKILL

UNQUOTE

MOYNIHAN

NOTE BY OC/T: # AS RECEIVED.

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## Message Attributes

Automatic Decaptioning: X Capture Date: 01 JAN 1994 Channel Indicators: n/a

**Current Classification: UNCLASSIFIED** 

Concepts: PORT FACILITIES, PORT CHARGES, LABOR UNIONS, LABOR OBJECTIVES

Control Number: n/a Copy: SINGLE Draft Date: 30 APR 1974 Decaption Date: 01 JAN 1960 Decaption Note: Disposition Action: RELEASED Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: boyleja
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974NEWDE05723

Document Number: 1974NEWDE05723 Document Source: CORE Document Unique ID: 00 Drafter: n/a

Enclosure: n/a Executive Order: N/A Errors: N/A Film Number: D740102-0830 From: NEW DELHI Handling Restrictions: n/a

Image Path: ISecure: 1

Legacy Key: link1974/newtext/t1974043/aaaaabsg.tel Line Count: 97

Locator: TEXT ON-LINE, ON MICROFILM Office: ACTION NEA

Original Classification: LIMITED OFFICIAL USE

Original Handling Restrictions: n/a Original Previous Classification: n/a Original Previous Handling Restrictions: n/a

Page Count: 2

Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE

Previous Handling Restrictions: n/a Reference: BOMBAY 0474

Review Action: RELEASED, APPROVED Review Authority: boyleja Review Comment: n/a Review Content Flags: Review Date: 15 AUG 2002

**Review Event:** 

Review Exemptions: n/a
Review History: RELEASED <15-Aug-2002 by WorrelSW>; APPROVED <19 MAR 2003 by boyleja>

**Review Markings:** 

Declassified/Released US Department of State EO Systematic Review 30 JUN 2005

**Review Media Identifier:** Review Referrals: n/a Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

Secure: OPEN Status: NATIVE

Subject: RIVALRY BETWEEN TWO BOMBAY PORT UNIONS REGARDING THIRD SHIFT WORKING

TAGS: ELAB, IN To: STATE

Type: TE

Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005